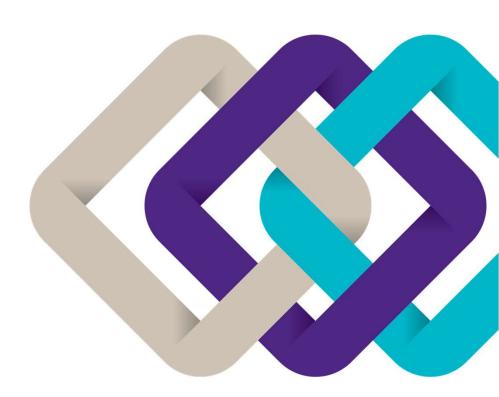


The Annual Audit Letter for Teignbridge District Council

Year ended 31 March 2020

21 December 2020



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Executive Summary

Purpose

Our Annual Audit Letter (Letter) summarises the key findings arising from the work that we have carried out at Teignbridge District Council (the Council) for the year ended 31 March 2020.

This Letter is intended to provide a commentary on the results of our work to the Council and external stakeholders, and to highlight issues that we wish to draw to the attention of the public. In preparing this Letter, we have followed the National Audit Office (NAO)'s Code of Audit Practice and Auditor Guidance Note (AGN) 07 – 'Auditor Reporting'. We reported the detailed findings from our audit work to the Council's Audit and Scrutiny Committee as those charged with governance in our Audit Findings Report on 21 October 2020 and Full Council on 23 November 2020.

Respective responsibilities

We have carried out our audit in accordance with the NAO's Code of Audit Practice, which reflects the requirements of the Local Audit and Accountability Act 2014 (the Act). Our key responsibilities are to:

- give an opinion on the Council's financial statements (section two)
- assess the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources (the value for money conclusion) (section three).

In our audit of the Council's financial statements, we comply with International Standards on Auditing (UK) (ISAs) and other guidance issued by the NAO.

Our work

Materiality	We determined materiality for the audit of the Council's financial statements to be £1,405,000, which is 2% of the Council's gross cost of services.
Financial Statements opinion	We gave an unqualified opinion on the Council's financial statements on 4 December 2020.
	We included an emphasis of matter paragraph in our report in respect of the uncertainty over valuations of the Council's land and buildings and the property investment funds held within the Devon County Pension Fund given the Coronavirus pandemic. This does not affect our opinion that the statements give a true and fair view of the Council's financial position and its income and expenditure for the year.
Whole of Government Accounts (WGA)	We completed work on the Council's consolidation return in line with the guidance issued by the NAO.
Use of statutory powers	We did not identify any matters which required us to exercise our additional statutory powers.

Executive Summary

Value for Money arrangements	We were satisfied that the Council put in place proper arrangements to ensure economy, efficiency and effectiveness in its use of resources. We reflected this in our audit report to the Council on 4 December 2020.
Certificate	We certified that we have completed the audit of the financial statements of Teignbridge District Council in accordance with the requirements of the Code of Audit Practice on 4 December 2020.

Working with the Council

It has been a challenging year due to the impact of Covid-19.

Restrictions for non-essential travel has meant both Council and audit staff have had to adapt to ensure we gained sufficient audit evidence for the entries within the financial statements. This has meant a greater reliance on video calling for many aspects of the audit, particularly in terms of the use of sharing of screens to watch transaction listings being run. Where information is normally provided in a spreadsheet format, we have undertaken additional levels of testing to ensure that the information provided hasn't been manipulated prior to being sent to the audit team.

We are pleased to report that this process has worked well with both teams collaborating to identify solutions to hurdles presented by remote working. Our 'Inflo' document sharing system has facilitated this but inevitably the remote working has impacted on delivery with additional resources being necessary to complete the work in accordance with the new extended reporting timetable.

We would like to record our appreciation for the assistance and co-operation provided to us during our audit by the Council's staff.

Grant Thornton UK LLP
December 2020

Our audit approach

Materiality

In our audit of the Council's financial statements, we use the concept of materiality to determine the nature, timing and extent of our work, and in evaluating the results of our work. We define materiality as the size of the misstatement in the financial statements that would lead a reasonably knowledgeable person to change or influence their economic decisions.

We determined materiality for the audit of the Council's financial statements to be £1,405,000, which is 2% of the Council's gross cost of services. We used this benchmark as, in our view, users of the Council's financial statements are most interested in where the Council has spent its revenue in the year.

We also set a lower level of specific materiality for cash and senior officer remuneration of £10,000.

We set a lower threshold of £70,000, above which we reported errors to the Audit and Scrutiny Committee in our Audit Findings Report.

The scope of our audit

Our audit involves obtaining sufficient evidence about the amounts and disclosures in the financial statements to give reasonable assurance that they are free from material misstatement, whether caused by fraud or error. This includes assessing whether:

- the accounting policies are appropriate, have been consistently applied and adequately disclosed;
- the significant accounting estimates made by management are reasonable; and
- the overall presentation of the financial statements gives a true and fair view.

We also read the remainder of the Statement of Accounts to check it is consistent with our understanding of the Council and with the financial statements included in the Statement of Accounts on which we gave our opinion.

We carry out our audit in accordance with ISAs (UK) and the NAO Code of Audit Practice. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our audit approach was based on a thorough understanding of the Council's business and is risk based.

We identified key risks and set out overleaf the work we performed in response to these risks and the results of this work.

Significant Audit Risks

These are the risks which had the greatest impact on our overall strategy and where we focused more of our work.

Risks identified in our audit plan	How we responded to the risk	Findings and conclusions
Management override of internal controls Under ISA (UK) 240 there is a non-rebuttable presumed risk that the risk of management over-ride of controls is present in all entities. The Council faces external scrutiny of its spending and this could potentially place management under undue pressure in terms of how they report performance. We therefore identified management override of control, in particular journals, management estimates and transactions outside the course of business as a significant risk, which was one of the most significant assessed risks of material misstatement.	 As part of our work we have: evaluated the design effectiveness of management controls over journals; analysed the journals listing and determined the criteria for selecting high risk unusual journals; tested unusual journals made during the year and after the draft accounts stage for appropriateness and corroboration; gained an understanding of the accounting estimates and critical judgements applied made by management and considered their reasonableness; and evaluated the rationale for any changes in accounting policies, estimates or significant unusual transactions. 	Our work against this risk did not identify any significant issues. We noted that the S151 officer has the ability to, and has, posted journals. We have tested all of these journals and have identified no issues. Whilst we understand that the finance team is small it is not good practice for the S151 officer to post journals due to segregation of duties. We therefore raised a recommendation that the Council review its arrangements for posting journals for future years.
Improper revenue recognition Under ISA (UK) 240 there is a rebuttable presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.	 Having considered the risk factors set out in ISA240 and the native determined at the planning stage that the risk of fraud arising rebutted, because: there is little incentive to manipulate revenue recognition opportunities to manipulate revenue recognition are very limi the culture and ethical frameworks of local authorities, include that all forms of fraud are seen as unacceptable We reviewed material revenue transactions as part of our audit and changes of circumstances requiring us to alter our proposed recognition in the latter part of the year. Our audit work did not identify any issues in respect of improper 	ted ing Teignbridge District Council, mean and we were satisfied that there had been strategy with regards to revenue

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Significant Audit Risks - continued

Risks identified in our audit plan How we responded to the risk **Findings and conclusions** Our audit work did not identify any significant Covid-19 As part of our audit work we have: worked with management to understand the issues in respect of Covid-19 specific risks. The global outbreak of the Covid-19 virus pandemic has led to unprecedented implications the response to the Covid-19 uncertainty for all organisations, requiring urgent business continuity This is not to say that there was not an pandemic had on the organisation's ability to arrangements to be implemented. We expect current circumstances will have an impact. The Council's financial statements prepare the financial statements and update impact on the production and audit of the financial statements for the year ended highlighted a material uncertainty in relation to financial forecasts and assessed the 31 March 2020, including and not limited to: land and building valuations. implications for our materiality calculations. In addition on receipt of the letter of Remote working arrangements and redeployment of staff to critical front line The draft financial statements were provided assurance from the Devon County Pension duties may impact on the quality and timing of the production of the financial on ahead of the revised reporting deadline; statements, and the evidence we can obtain through physical observation; Fund Auditor, an additional material liaised with other audit suppliers, regulators uncertainty was identified in relation to the Volatility of financial and property markets will increase the uncertainty of and government departments to co-ordinate property investment funds that form part of assumptions applied by management to asset valuation and receivable practical cross-sector responses to issues as the Pension Fund Assets and Teignbridge recovery estimates, and the reliability of evidence we can obtain to and when they arose; District Council's share of these assets. The corroborate management estimates; evaluated the adequacy of the disclosures in draft financial statements were amended to Financial uncertainty will require management to reconsider financial forecasts the financial statements that arose in light of reflect this uncertainty. supporting their going concern assessment and whether material uncertainties the Covid-19 pandemic; The financial challenge into the medium term for a period of at least 12 months from the anticipated date of approval of the evaluated whether sufficient audit evidence has also increased due to the lost income. audited financial statements have arisen: and could be obtained through remote technology; additional costs and the uncertainty of future Disclosures within the financial statements will require significant revision to government funding in respect of Covid-19. evaluated whether sufficient audit evidence reflect the unprecedented situation and its impact on the preparation of the could be obtained to corroborate significant financial statements as at 31 March 2020 in accordance with IAS1, particularly management estimates such as assets and in relation to material uncertainties. the pension fund liability valuations; and We therefore identified the global outbreak of the Covid-19 virus as a significant evaluated management's assumptions that risk, which was one of the most significant assessed risks of material underpin the revised financial forecasts and misstatement. the impact on management's going concern

assessment.

Significant Audit Risks - continued

Risks identified in our audit plan	How we responded to the risk	Findings and conclusions
Valuation of land and buildings (Rolling revaluation) The Council revalues its land and buildings on a rolling five-yearly basis (+ top 20 assets). This valuation represents a significant estimate by management in the financial statements due to the size of the numbers involved and the sensitivity of this estimate to changes in key assumptions. Additionally, management will need to ensure the carrying value in the Council's financial statements is not materially different from the current value at the financial statements date, where a rolling programme is used. We therefore identified valuation of land and buildings, particularly revaluations and impairments, as a significant risk, which was one of the most significant assessed risks of material misstatement, and a key audit matter.	 evaluated management's processes and assumptions for the calculation of the estimate, the instructions issued to valuation experts and the scope of their work; evaluated the competence, capabilities and objectivity of the valuation expert; written to the valuer to confirm the basis on which the valuation was carried out; challenged the information and assumptions used by the valuer to assess completeness and consistency with our understanding, the Council's valuer's report and the assumptions that underpin the valuation; tested revaluations made during the year to see if they had been input correctly into the Council's asset register; and evaluated the assumptions made by the valuer for those assets (20% + plus top 20 assets) revalued at 1 April 2019 and how management has satisfied themselves that these are not materially different to current value at year end. For the remaining 80% that were assessed using indices at 31 March 2020 we have evaluated the assumptions and appropriateness of the indices used. 	As highlighted previously in this report, we included an emphasis of matter paragraph in the audit opinion to reflect the uncertainty surrounding land and building (and investment property) valuations at the year end. In line with RICS guidance, the valuer employed by the Council included a material uncertainty in their final valuation report. Officers reflected this in note 4 of the financial statements. The emphasis of matter paragraph refers to this disclosure in the accounts and draws attention to it for the readers of the financial statements and reflects the increased uncertainty in global markets created by covid-19. This is in line with other local councils.

Significant Audit Risks - continued

Valuation of net pension liability The Council's pension fund net liability, as reflected in its balance sheet as the net defined benefit liability, represents a significant estimate due to the size of the numbers involved (£86 million in the Council's pension fund net liability is considered a significant estimate due to the size of the numbers involved (£86 million in the Council's balance sheet) and the sensitivity of the estimate to changes in key assumptions. We therefore identified valuation of the Council's pension fund net liability as a significant risk, which was one of the most significant assessed risks of material misstatement, and a key audit matter. As part of our audit work we have: updated our understanding of the processes and controls put in place by management to ensure that the Council's pension fund net liability is not materially misstated and evaluated the design of the associated controls; evaluated the instructions issued by management to their management expert (an actuary) for this estimate and the scope of the actuary's work; assessed the competence, capabilities and objectivity of the actuary and completeness of the information provided by the Council to the actuary to estimate the liability; assessed the accuracy and completeness of the information provided by the Council to the actuary to estimate the liability; and disclosures in the notes to the core financial statements with the actuarial report from the actuary; undertaken procedures to confirm the reasonableness of the actuary (as auditor's expert) and performing any additional procedures to acposted within the report; agreed the advance payment made to the pension fund during the year to the expected accounting treatment and relevant financial disclosures; and followed up the unadjusted misstatement reported in the 2018/19 Audit Findings Report and have ensured that this has now been adjusted correctly as a past service cost. The founcil and individual procedure to confirm the reasonableness of the internation to	Risks identified in our audit plan	How we responded to the risk	Findings and conclusions
	The Council's pension fund net liability, as reflected in its balance sheet as the net defined benefit liability, represents a significant estimate in the financial statements. The pension fund net liability is considered a significant estimate due to the size of the numbers involved (£86 million in the Council's balance sheet) and the sensitivity of the estimate to changes in key assumptions. We therefore identified valuation of the Council's pension fund net liability as a significant risk, which was one of the most significant assessed risks of material misstatement,	 updated our understanding of the processes and controls put in place by management to ensure that the Council's pension fund net liability is not materially misstated and evaluated the design of the associated controls; evaluated the instructions issued by management to their management expert (an actuary) for this estimate and the scope of the actuary's work; assessed the competence, capabilities and objectivity of the actuary who carried out the Council's pension fund valuation; assessed the accuracy and completeness of the information provided by the Council to the actuary to estimate the liability; tested the consistency of the pension fund asset and liability and disclosures in the notes to the core financial statements with the actuarial report from the actuary; undertaken procedures to confirm the reasonableness of the actuarial assumptions made by reviewing the report of the consulting actuary (as auditor's expert) and performing any additional procedures suggested within the report; agreed the advance payment made to the pension fund during the year to the expected accounting treatment and relevant financial disclosures; and followed up the unadjusted misstatement reported in the 2018/19 Audit Findings Report and have ensured that this has now been 	respect of valuation of the net liability. As mentioned earlier in this report, on receipt of the letter of assurance from the Devon County Pension Fund Auditor, an additional material uncertainty was identified in relation to the property investment funds that form part of the Pension Fund Assets and Teignbridge District Council's share of these assets. The Council amended the draft financial statements to include a material uncertainty in note 4 of the revised financial statements. As highlighted previously in this report, we included an emphasis of matter paragraph in the audit opinion to reflect this uncertainty. The emphasis of matter paragraph refers to this disclosure in the accounts and draws attention to it for the readers of the financial statements and reflects the increased uncertainty in global markets created by Covid-19.

Audit opinion

We gave an unqualified opinion on the Council's financial statements on 4 December 2020.

Preparation of the financial statements

The Council presented us with draft financial statements in July 2020. These were accompanied by working papers. The finance team responded promptly and efficiently to our queries during the course of the audit. The Council do use a number of hardcopy working papers to support some account balances which created additional work for the audit team due to remote working.

Issues arising from the audit of the financial statements

We reported the key issues from our audit to the Council's Audit and Scrutiny Committee on 21 October 2020 and Full Council on 23 November 2020.

Annual Governance Statement and Narrative Report

We are also required to review the Council's Annual Governance Statement and Narrative Report. It published them on its website alongside the draft Statement of Accounts in line with the national deadline.

Both documents were prepared in line with the CIPFA Code and relevant supporting guidance. We confirmed that both documents were consistent with the financial statements prepared by the Council and with our knowledge of the Council.

Whole of Government Accounts (WGA)

We issued an assurance statement which confirmed the Council was below the audit threshold on 4 December 2020.

Certificate of closure of the audit

We certified that we have completed the audit of the financial statements of Teignbridge District Council in accordance with the requirements of the Code of Audit Practice on 4 December 2020.

Value for Money conclusion

Background

We carried out our review in accordance with the NAO Code of Audit Practice, following the guidance issued by the NAO in April 2020 which specified the criterion for auditors to evaluate:

In all significant respects, the audited body takes properly informed decisions and deploys resources to achieve planned and sustainable outcomes for taxpayers and local people.

Key findings

Our first step in carrying out our work was to perform a risk assessment and identify the risks where we concentrated our work.

The risks we identified and the work we performed are set out overleaf.

As part of our Audit Findings report agreed with the Council in October 2020, we agreed recommendations to address our findings.

Overall Value for Money conclusion

We are satisfied that in all significant respects the Council put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ending 31 March 2020.

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Value for Money

Key findings

We set out below our key findings against the significant risk we identified through our initial risk assessment and through our ongoing review of documents.

In our Audit Plan dated 21 March 2020, we commented:

Financial Sustainability

Teignbridge District Council continues to face significant financial challenges over the medium term. The Council is forecasting a small underspend in 2019/20 against its revenue budget. However the latest medium term financial plan (MTFP) shows a revenue budget gap in 2022/23 of circa £1.5m.

General Fund reserves are forecast to remain at just below £2.0m over the medium term. The MTFP does however, assume the use of £4.3m of earmarked reserves between 2019/20 and 2022/23. This would significantly reduce earmarked reserve balances over the medium term. The planned use of earmarked reserves in 2019/20 is £1.7m.

The two key areas that are impacting upon the Council's MTFP are New Homes Bonus and Business Rates. These are both areas of significant uncertainty.

In response to this risk we will review the significant assumptions made in the Council's medium term financial plan and progress towards further closing the funding gap and reducing the impact on earmarked reserves.

Findings

The Council faced a significant financial challenge pre Covid-19. The global pandemic has exasperated this through lost income in 2020/21 and an increased level of uncertainty. It is clear from our review that the Council's financial reporting arrangements are robust, and the level of reporting has been increased in response to the uncertainty presented by the virus.

The Council reported a deficit for 2019/20 of £0.633m which has reduced reserves. The Council ended the year with General Fund Reserves of £1.987m and General Fund Earmarked Reserves of £9.124m.

Pre Covid, the Council's Medium-Term Financial Strategy set out that there was a budget gap over the medium term of £1.5m and this was after the use of £4.3m of earmarked reserves. Whilst there are schemes identified to close this gap and work has started in some areas this has been delayed by Covid-19.

Although the Council has a good history of delivering savings, delivering this level of savings in the current climate will be challenging.

The revised Medium-Term Financial Strategy is now showing that there will be a small surplus generated of £0.067m in 2020/21. The shortfall was originally forecast to be £5.120m however with the sales fees and charges compensation scheme providing 75% funding for 95% of losses of c £3m and a collection fund adjustment of £2.075m the gap is closed. The Council has also taken action and have built into the revised 2020/21 budget c£2m of additional savings to be delivered.

The real pressures are likely to hit in 21/22 and beyond as income streams will take time to recover – particularly fees and charges and rental income and clarity on settlement funding hinging on any adjustments to business rates retention, continuation of new homes bonus and clarity on support for council tax and business rates income losses. Consideration of all available reserves will be essential in balancing the budget for next year and future years.

The Council are currently undertaking detailed work to fully understand the impact of the pandemic over the medium term.

Value for Money

Findings (continued)

Years 2021/22 and 2022/23 are therefore pivotal in achieving financial sustainability. Officers and Members must take action to identify saving/income generation schemes and review and continue to update the current medium-term financial strategy to ensure this remains updated with the most relevant and accurate assumptions. New schemes whether they are cost reduction or income generation often have significant lead times and as such progress needs to be made to ensure the impact on the Council's reserves are minimised. Whilst the Council has an adequate level of reserves, if sufficient action is not taken to address the budget gap on a recurrent basis this will impact on the Council's financial sustainability.

Conclusion

Based on the work completed we concluded that the Council has adequate arrangements in place to deliver financial sustainability. It is clear that the Council has responded positively to the challenge presented by Covid-19 and are adequately monitoring and assessing the current and future impacts on the Council's finances; albeit with an increased level of uncertainty. The financial years 2021/22 and 2022/23 will see perhaps the peak of the challenge with reduced levels of income, impact on savings, and uncertainty of funding. It is therefore business critical that officers and members take immediate action to identify further mitigations by way of reducing costs or increasing income. It is also crucial the medium-term financial plan is refreshed on an ongoing basis.

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A. Reports issued and fees – Teignbridge District Council

Audit fees 2019/20	Proposed fee
Council scale fee	37,240
Additional proposed audit fee at planning stage	7,500
Total proposed audit fees (excluding VAT) at planning	£44,740
Further additional fees proposed at completion	6,711
Total proposed audit fees (excluding VAT) on completion	£51,451

Reports issued

Report	Dated issued
Audit Plan	21 March 2020
Audit Findings Report	21 October and 23 November 2020
Annual Audit Letter	21 December 2020

The Teignbridge District Council Audit Plan date 21 March 2020 included £7,500 of proposed addition fees to the scale fee to take account of the additional scepticism required on the audit and the raising of the bar by our regulator. This is reflected in the total proposed audit fees at planning above of £44,740.

Since the presentation of the audit plan and subsequent letter, we have added a significant risk to the audit following the impact of Covid-19. We have now reflected on the time taken to discharge our responsibilities this year and are proposing a further increase in fees of £6,711 in addition to those proposed at the planning stage of the audit. This brings the total proposed audit fee up to £51,451. Further details on the breakdown is provided on the next page.

This further charge has not been entered into lightly but reflects only a proportion of the significant additional work we have had to undertake this year to discharge our responsibilities.

We have been discussing this issue with PSAA over the last few months and note these issues are similar to those experienced in the commercial sector and NHS. In both sectors there has been a recognition that audits will take longer with commercial audit deadlines being extended by 4 months and NHS deadline by a month. The FRC has also issued guidance to companies and auditors setting out its expectation that audit standards remain high and of additional work needed across all audits. The link attached https://www.frc.org.uk/covid-19-guidance-and-advice (see guidance for auditors) sets out the expectations of the FRC.

Please note that these proposed additional fees are subject to approval by PSAA in line with the Terms of Appointment.

Appendix A – Teignbridge District Council Audit fee variations – Further analysis

Final proposed audit fees

The table below shows the proposed variations to the original scale fee for 2019/20 subject to PSAA approval

Audit area	£	Rationale for fee variation
Scale fee	37,240	
Raising the bar	2,500	The Financial Reporting Council (FRC) has highlighted that the quality of work by all audit firms needs to improve across local audit. This required additional supervision and leadership, as well as additional challenge and scepticism in areas such as journals, estimates, financial resilience and information provided by the entity.
Pensions – (IAS) 19	1,750	We have increased the granularity, depth and scope of coverage, with increased levels of sampling, additional levels of challenge and explanation sought, and heightened levels of documentation and reporting.
PPE Valuation – work of experts	1,750	We have increased the volume and scope of our audit work to ensure an adequate level of audit scrutiny and challenge over the assumptions that underpin PPE valuations.
New Accounting Standards	1,500	Note that PSAA's original scale fee for this contract was set in March 2018, so any new developments since that time need to be priced in. You are required to respond effectively to new accounting standards and we must ensure our audit work in these new areas is robust.
Revised planning fee	44,740	
Covid-19	6,711	Over the past six months the current Covid-19 pandemic has had a significant impact on all of our lives, both at work and at home. The impact of Covid-19 on the audit of the financial statements for 2019/20 has been multifaceted. This includes: Revisiting planning - we have needed to revisit our planning and refresh risk assessments, materiality and testing levels. This has resulted in the identification of a significant risk at the financial statements level in respect of Covid-19 necessitating the issuing of an addendum to our original audit plan as well as additional work on areas such as going concern and disclosures in accordance with IAS1 particularly in respect to material uncertainties. Management's assumptions and estimates - there is increased uncertainty over many estimates including pension and other investment valuations. Many of these valuations are impacted by the reduction in economic activity and we are required to understand and challenge the assumptions applied by management. Financial resilience assessment – we have been required to consider the financial resilience of audited bodies. Our experience to date indicates that Covid-19 has impacted on the financial resilience of all local government bodies. This has increased the amount of work that we need to undertake on the sustainable resource deployment element of the VFM criteria necessitating enhanced and more detailed reporting in our ISA260. Remote working – the most significant impact in terms of delivery is the move to remote working. We, as other auditors, have experienced delays and inefficiencies as a result of remote working, including managing around agreed dates for receiving the accounts in light of knock on implications of other sector audits, and delays in responses during audit fieldwork. These are understandable and arise from the availability of the relevant information and/or the availability of key staff (due to shielding or other additional Covid-19 related demands). In many instances the delays are caused by our ina

Total proposed audit fees on completion

51,451

A. Reports issued and fees continued

Fees for non-audit services

Service	Fees £
Audit related services - Housing Benefits	£8,400
Non-Audit related services - None	Nil

Non- audit services

- For the purposes of our audit we have made enquiries of all Grant Thornton UK LLP teams providing services to the Council. The table above summarises all non-audit services which were identified.
- We have considered whether non-audit services might be perceived as a threat to our independence as the Council's auditor and have ensured that appropriate safeguards are put in place.

The above non-audit services are consistent with the Council's policy on the allotment of non-audit work to your auditor.



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